

## Health, Safety and Environment Policy

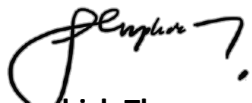
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Zeaquest Company Limited is committed to being an incident-free workplace by operating its business in a professional manner that protects the environment, maintains a safe and hygienic workplace, and provides no harm to employees, subcontractors, customers, and visitors including maintaining the quality, productivity of our services.

**To achieve such commitments, Zeaquest Management is committed these principles that adhered to:**

- ◆ Implementing and encouraging HSE culture through visible leadership and commitment from top management throughout employee involvement.
- ◆ Providing the resources to prevent all incidents, injuries, illnesses, and environmental protection through HSE management, risk assessment, and employee participation throughout job safety analysis and toolbox talks.
- ◆ Monitoring and reviewing HSE performance by applying best available practices, setting and reviewing objectives with targets for continuous improvement.
- ◆ Encouraging all employees and subcontractors to participate, and suggestions for improvement by applying the best available practices such as safe work practices, making a suggestion and efforts towards solving the problem via the BBS system.
- ◆ Encouraging all employees and subcontractors using their “Stop Work Authority” whenever an unsafe situation is identified.
- ◆ Maintaining an incident-free workplace by good management, supervision, education and training to all employees and subcontractors to meet Company and customer requirements.
- ◆ Protection the environment , minimize all wastes, and conserve natural resources related to our activities and services' impact on the environment and social community.
- ◆ Complying with all applicable HSE local laws, regulations, and international standards throughout the project phases in our operations worldwide.

This policy applies to all Zeaquest operations, all subcontractors, and suppliers of the Company where HSE management may enhance the safety of the Company operations in achieving an “Incident-Free Workplace”.



**Thasaphich Thavornsuk**  
Chief Executive Officer  
July 20, 2022